

Ref: CEL/NSEBSE/11112025

11th November, 2025

To,

Listing Department,	Department of Corporate Services - Listing
National Stock Exchange of India Limited	BSE Limited
Exchange Plaza,	P. J. Towers,
Bandra Kurla Complex,	Dalal Street,
Bandra (East), Mumbai – 400 051	Mumbai – 400 001

Re: Scrip Symbol: CENTUM/ Scrip Code: 517544

Dear Sir/ Madam,

Sub: Intimation under Regulation 30 of SEBI (Listing Obligations and Disclosure Requirements)
Regulations, 2015 for Allotment of Equity Shares pursuant to exercise of stock options under
Centum - Restricted Stock Unit Plan 2021

This is to inform you that based on the recommendation of Nomination and Remuneration Committee, the Board of Directors of the Company, at its meeting held today i.e November 11, 2025, has approved the allotment of 28,998 equity shares to those employees who have exercised their options for equity shares under the Centum - Restricted Stock Unit Plan 2021.

The paid-up equity share capital of the Company has increased from ₹ 14,70,71,520/- to ₹ 14,73,61,500 /- due to the aforesaid allotment.

The details as required under Regulation 30 of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 read with SEBI Master Circular SEBI/HO/CFD/PoD2/CIR/P/0155 dated 11 November 2024, are enclosed as Annexure-A.

The details as required under the Regulation 10(c) SEBI (Share Based Employee Benefits and Sweat Equity) Regulations, 2021 is enclosed as Annexure - B.

Kindly take the same on your records.



Yours faithfully,

For Centum Electronics Limited

Indu H S Company Secretary & Compliance Officer ICSI Membership No. F12285

Encl: as above



Annexure- A

<u>Details required under Regulation 30 read with Schedule III of the Listing Regulations and as per SEBI Circular SEBI/HO/CFD/PoD2/CIR/P/0155 dated 11 November 2024.</u>

Sl.no	Particulars	Disclosures
a.	Brief details of options granted	The present instance is for allotment of shares upon exercise of 28,998 shares under Centum – Restricted Stock Units (RSU) Plan, 2021 ("RSU 2021" or "Plan").
b.	Whether the scheme is in terms of SEBI (SBEB) Regulations, 2021 (if applicable)	Yes. Centum- Restricted Stock Unit Plan 2021 is in compliance with SEBI (Share Based Employee Benefits and Sweat Equity) Regulations, 2021.
C.	Total number of shares covered by these options	The present allotment is in respect of allotment of 28,998 shares made on 11 th November, 2025
d.	Pricing formula	In terms of SEBI (Share Based Employee Benefits and Sweat Equity) Regulations, 2021 and RSU Plan 2021, the exercise Price shall be the face value of the Share as on the date of Exercise of the Options.
e.	Options vested	Not Applicable as the intimation is towards allotment of shares pursuant to exercise of RSUs.
f.	Time within which option may be exercised	Not Applicable as the intimation is towards allotment of shares pursuant to exercise of RSUs.
g.	Options exercised	The present instance is for allotment of shares upon exercise of 28,998 shares under RSU Plan, 2021.
h.	Money realized by exercise of options	₹ 2,89,980
i.	The total number of shares arising as a result of exercise of option	28,998 equity shares of ₹ 10/-each
j.	Options lapsed	Not Applicable as the intimation is towards allotment of shares pursuant to exercise of RSUs.
k.	Variation of terms of options	Not Applicable
I.	Brief details of significant terms	The objectives of the RSU Plan 2021 are to reward the key Employees of the Company for

Centum Electronics Limited



		their performance and to motivate them to contribute to the growth and profitability of the Company. The Company views RSUs as instruments that enable the Employees to get a share in the value they create for the Company.
m.	Subsequent changes or cancellation	Not Applicable
	or exercise of such options	
n.	Diluted earnings per share pursuant	Not Applicable
	to issue of equity shares on exercise	
	of options	

Annexure-B

<u>Disclosures pursuant to Regulation 10(c) of the SEBI (Share Based Employee Benefits and Sweat Equity) Regulations, 2021.</u>

SI. No.	Disclosures	Particulars - Centum - Restricted Stock Unit Plan 2021
1	Company name and address of Registered Office	Centum Electronics Limited
		No.44 KHB Industrial area, Yelahanka New Town, Bangalore – 560 106
2	Name of the recognised Stock Exchanges on which the company's shares are listed	BSE Limited (BSE) National Stock Exchange of India Limited (NSE)
3	Filing date of the statement referred in regulation 10(b) of the SEBI (Share Based Employee Benefits and Sweat Equity) Regulations, 2021 with Stock Exchange	1
4	Filing Number, if any	BSE: 139872 BSE granted In-principle approval vide letter no. DCS/FL/MJ/ESOP-IP/1606/2021-22 dated October 28, 2021 NSE: 28614 NSE granted In-principle approval vide letter no. NSE/LIST/28614 dated October 12, 2021



5	Title of the Scheme pursuant to which	Centum - Restricted Stock Unit Plan 2021
	shares are issued, if any	
6	Kind of security to be listed	Equity shares
7	Par value of the shares	₹ 10 per share
8	Date of issue of shares	11 th November, 2025
9	Number of shares issued	28,998 Shares
10	Share Certificate No., if applicable	Not Applicable
11	Distinctive number of the share, if	1,47,07,153 to 1,47,36,150
	applicable	
12	ISIN Number of the shares if issued in	INE320B01020
	Demat	
13	Exercise price per share	₹ 10 Per Share
14	Premium per share	-
15	Total issued shares after this issue	1,47,36,150
16	Total issued share capital after this	₹ 14,73,61,500
	issue	
17	Details of any lock-in on the shares	Not Applicable
18	Date of expiry of lock-in	Not Applicable
19	Whether shares identical in all respects	Equity shares allotted pursuant to exercise of
	to existing shares if not, when will they	stock options are ranked pari passu to the
	become identical?	existing equity shares of the Company
20	Details of listing fees, if payable	Not Applicable